



### **Safeguarding policies**

**BrightStars Day Nursery believe that every child, regardless of age, race or gender has at all times and in all situations a right to feel safe and protected from any situations or practice that results in him or her being physically or psychologically damaged. Should BrightStar have any concerns about a child's physical, sexual or emotional well-being, we will take action.**

### **Mobile phones**

**The use of Mobile phones is not permitted by any person whilst within the nursery.**

### **DBS checks**

BrightStar nursery staff are checked with the Disclosure and Barring Service (DBS). Whilst we are waiting for the results of these checks, staff will never be left unsupervised with the children.

### **Lone Working**

BrightStar does not allow Lone Working. In order to ensure this we plan staffing to ensure that there are always two members of staff from each room working at all times.

### **Behavior Management**

The welfare Requirements state 'children Behavior must be managed effectively and in a manner appropriate for their stage of development and particular individual needs'

We have a Designated Person who Co-ordinates Behaviors Management issues within the setting. This person works with the Nursery Manager to ensure that the staff team provides the following:

- A physical environment that is safe, well organized and stimulating
- Activities, resources and equipment that are appropriate for the children ages and stages of development
- Opportunities for children to become involved in their own learning environment including the setting of rules and boundaries

- An organized environment that provides plenty of well planned and age appropriate activities
- A consistent approach where expectations have been made clear to everyone involved with the care of the children including their parents

Any concerns relating to your child's development can be discussed with your child's keyworker who will be happy to provide you with advice and support.

As a day care provider we have a moral duty of care to ensure that any concerns or incidents of suspected abuse or harm are reported to the relevant Local Safeguarding Children's Board (LSCB). Parents will be notified of all concerns and referrals unless advised by the LSCB. – At the beginning of the safeguarding policy

A full copy of all policies and procedures is available in our parent's room to view at anytime. Key policies will also be discussed with you during your child's settling in period.